

4 TAUGHT POSTGRADUATE PROGRAMMES

Students who have satisfactorily completed all the above requirements and achieve a cumulative GPA of 2.50 or above will be awarded an MSc Degree in Applied Accounting and Finance. To be awarded Distinction for the course, students should attain a cumulative GPA of 3.7 or above, with no subject grade below B- and no repeated subjects. Students attaining a cumulative GPA between 3.40 and 3.69 will be awarded Merit.

4.7 Master of Science (MSc) in Corporate Governance and Directorship

(One-and-a-half-year Part-time or One-year Full-time*)

Dr. Raymond S.Y. CHAN, Course Director, MSc in Corporate Governance and Directorship

Aims

This programme addresses not only the controlling and monitoring aspects of corporate governance to minimize executives' self-interest problems, but also the benefits of a good corporate governance system such as how to integrate the efforts of various stakeholders for promoting corporate performance. It attempts to add value to those directors, managers and professionals who are planning to strengthen the corporate governance systems of their organizations. The solid corporate governance knowledge and practical skills gained from the programme would also assist graduates to pursue professional careers such as company directors (including executive, non-executive and independent), chief financial officers, chief executive officers, board secretaries, fund managers, risk managers, controllers, internal auditors, regulators and market intermediaries (such as auditors, analysts, investment bankers, credit rating agencies and lawyers), or to continue their studies in corporate governance and directorship or related fields.



Corporate Governance Specialist, Prof. Tricker Robert Ian, came from U.K. to teach MScCGD students in May 2005

Admission Requirements

Applicants should possess:

- (a) a Bachelor's degree with honours in Business from a recognized university or comparable institution, or an equivalent qualification (such as professional qualifications in Accounting, Finance, Company Secretarial Practices or Law); or a Bachelor's degree in other disciplines if they have obtained relevant experience and/or training in corporate governance and directorship or related fields (such as Accounting, Company Secretarial Practices, Finance, Law, Management and so on); and
- (b) a minimum of three-year relevant work experience.

Students with non-business degree and/or insufficient basic training/experience in Finance and Accounting may require to take an intensive foundation subject in Corporate Finance and Accounting at their extra cost. Such course will be offered on a four-full-day basis (e.g., 4 Saturdays or Sundays) before the commencement of the programme.

Structure of the Course

Students are required to take 9 coursework subjects and a project in a total of 30 credit units. They may choose to carry out the project on an individual or group basis. Group project members should be less than three people.

Students may be exempted from taking up to two subjects, providing they have taken similar or equivalent subjects at a recognized university or comparable institution (and achieved a satisfactory grade) within the past 5 years. Applications will be considered on a case-by-case basis.

The MSc in Corporate Governance and Directorship is a coursework programme designed for part-time and full-time students*. The length for completion of the course is 18 months (or 5 trimesters) for part-time students and 12 months (or 3 trimesters) for full-time students. Part-time students are required to take 2 subjects whereas

full-time students are required to take 3 to 4 subjects in a trimester. Part-time students are required to start up the integrated project either in the 4th or 5th trimester. Full-time students are required to start up the project in the 3rd trimester. Maximum durations of study allowed for full-time and part-time students are 24 and 36 months respectively. A further extension of another 12 months may only be considered on an exceptional basis. Tuition fees are charged during extension period.

Requirements of the course are as follows:

Core Subjects	30 units
Principles & Models of Corporate Governance	3 units
Legal Framework & Codes of Corporate Governance	3 units
Ownership Structure, Shareholders' Rights & Investor Activism	3 units
Corporate Reporting, Disclosure & Transparency	3 units
Board Structure, Process & Leadership	4 units
Executive Performance Management & Compensation	2 units
Market Intermediaries & Monitoring	3 units
Strategic Financial Policy & Analysis	3 units
Business Ethics & Corporate Social Responsibility	3 units
Project	3 units
	30 units

A Master of Science degree in Corporate Governance and Directorship will be rewarded to the students who have satisfactorily completed the above listed 10 subjects and achieve a cumulative GPA of 2.5 or above. Students attaining a cumulative GPA in between 3.40 to 3.69 will be awarded Merit and those who achieve a GPA of 3.7 or above with no subject grade below B- and no repeated subjects, will be rewarded Distinction.

Students who have satisfactorily completed the first five subjects listed above and achieve a cumulative GPA of 2.50 or above will be awarded a Postgraduate Diploma in Corporate Governance and Directorship jointly issued by the School of Business and the Hong Kong Institute of Directors.

* Subject to the approval of the University

4.8 Master of Science (MSc) in Strategic Human Resources Management

(Two-year Part-time)

Prof. Randy K. CHIU, Course Director, MSc in Strategic Human Resources Management

Aims

To prepare graduates who:

- (a) obtain a strong background in the fundamentals of management, including psychology and the principles of developing and managing human resources;
- (b) have state-of-the-art knowledge in advanced HRM concepts;
- (c) become skilled strategists to influence corporate direction at the highest level;
- (d) become change agents; and
- (e) act as a cultural bridge between local "Chinese" managers and their counterparts in other parts of the world.

Admission Requirements

Applicants should possess:

- (a) a good first degree or equivalent, in any discipline, from a recognized university; OR a qualification deemed to be equivalent; AND
- (b) usually a minimum of five years of management/professional experience.

Structure of the Course

This is a two-year part-time taught course leading to the Master of Science degree. In order to graduate, students must complete 30 credit units spread over ten subjects (nine subjects plus a Degree Project). All subjects are offered in a series of two consecutive weekends over a period of two years. Normally, the whole programme is covered in 20 weekends spreading over 24 months.

The first nine subjects include course work, internet and project-based learning. All subjects are conducted through a combination of methodologies: lectures, website learning, guest lectures, group discussions, field projects, library research, and case studies. Assessment