

4 TAUGHT POSTGRADUATE PROGRAMMES

focuses on project-based learning.

The last subject is the Degree Project. The degree project allows students to use all the knowledge gained from previous subjects in a pragmatic manner positioned within generally accepted management concepts and theories. Thus, this major investigation begins with an in-depth review of the literature and ends with pragmatic recommendations that must be “sold” to a panel of experts and high-level industry representatives.

Requirements of the course are as follows:

Core Subjects	24 units
Foundations of Human Resources Management	3 units
Industrial-Organizational Psychology	3 units
Skills for Managing Human Resources	3 units
Human Resources Measurement	3 units
Human Resources Research & Information	3 units
Change Management	3 units
International Human Resources Management	3 units
Strategic Human Resources Management in Practice	3 units
Elective Subjects	3 units
Current Human Resources Issues	3 units
Current Employment Practices in China	3 units
Project	3 units
Degree Project: Creating & Sustaining the Knowledge-Based Organization	3 units
	30 units

The teaching faculty in the Department of Management is balanced between international and local faculty, many of whom, in addition to their academic credentials, have practitioner backgrounds. Visiting scholars from overseas universities will also be invited to teach in the programme.

Students who have satisfactorily completed all the above requirements and achieve a cumulative GPA of 2.50 or above will be awarded an MSc Degree in Strategic Human Resources Management. To be awarded Distinction for the course, students should attain a cumulative GPA of 3.7 or above, with no subject grade below B- and no repeated subjects. Students attaining a cumulative GPA between 3.40 and 3.69 will be awarded Merit.

4.9 Postgraduate Diploma in Human Resources Management (PGDHRM)

(One-year Part-time)

Dr Alicia S.M. LEUNG, Course Director, PgD in Human Resources Management

Aims

To prepare graduates:

- to obtain HR knowledge, skills and competencies in order to carry out HR functions that translate HR policies, procedures, and practices into desired HR outcomes;
- to obtain the substantive knowledge, theories and debates in the field of HRM and their applicability to Mainland China and Hong Kong; and
- to build a life-time professional network for the benefit of their future career development.

Admission Requirements

Applicants must have a recognized Bachelor's degree or an equivalent professional qualification. Applicants holding diplomas may gain admission provided that they possess a minimum of four years of working experience. The English language proficiency requirement applies to all applicants who received education in language other than English. Proof of proficiency in English must be provided to admission. Interview will be scheduled with selected applicants who meet the requirements for admission to the programme.

Structure of the Course

This is a one-year part-time taught course leading to the Postgraduate Diploma. In order to graduate, students must complete 21 credit units spread over seven subjects. Normally, all subjects are designed to be completed in 12 calendar months by part-time study.

The seven subjects include course work, internet and project-based learning. All subjects are conducted through a combination of methodologies: lectures, website learning, guest lectures, group discussions, field projects, library research, and case studies. Assessment

focuses on project-based learning.

Requirements of the course are as follows:

Managing Human Resources Today	3 units
Human Resources Planning & Staffing Training & Development	3 units
Performance Management	3 units
Compensation & Benefits	3 units
Employment Relations & Practices	3 units
HRM in the PRC	3 units
	21 units

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SCHOOL OF CHINESE MEDICINE

4.10 Master of Chinese Medicine (MCM)

(Two-year Part-time)

Prof LIU Liang, Course Director, Master of Chinese Medicine

Aims

The aims and objectives of the Course are to cultivate and enhance students' ability in proficiently applying Chinese medicine theories and methods into clinical

practice as well as in research and development of Chinese medicine. Through taking the course, students' ability to comprehend and master the theoretical knowledge of Chinese medicine will be strengthened. With a coordinated approach of teaching the knowledge of various Chinese medicine specialties and introducing the latest advancement of research in Chinese medicine, the abilities and standards of the students in systematically applying Chinese medicine theories in clinical practice and in research and development of Chinese medicine will be further enhanced. Graduates of the course will become competent in medical and healthcare services, as well as in research and technological development of Chinese medicine.



Jockey Club School of Chinese Medicine Building



Admission Requirements

Applicants should be:

- holders of the Bachelor of Chinese Medicine or Pharmacy in Chinese Medicine degree; or
- with equivalent qualifications in Chinese medicine or Chinese pharmacy; or
- registered Chinese medicine practitioners in Hong Kong.

Applicants of Categories (b) and (c) have to pass the admission examination (written and oral tests) arranged by the School for admission to the Master of Chinese Medicine course.