

full-time students are required to take 3 to 4 subjects in a trimester. Part-time students are required to start up the integrated project either in the 4th or 5th trimester. Full-time students are required to start up the project in the 3rd trimester. Maximum durations of study allowed for full-time and part-time students are 24 and 36 months respectively. A further extension of another 12 months may only be considered on an exceptional basis. Tuition fees are charged during extension period.

Requirements of the course are as follows:

<b>Core Subjects</b>	<b>30 units</b>
Principles & Models of Corporate Governance	3 units
Legal Framework & Codes of Corporate Governance	3 units
Ownership Structure, Shareholders' Rights & Investor Activism	3 units
Corporate Reporting, Disclosure & Transparency	3 units
Board Structure, Process & Leadership	4 units
Executive Performance Management & Compensation	2 units
Market Intermediaries & Monitoring	3 units
Strategic Financial Policy & Analysis	3 units
Business Ethics & Corporate Social Responsibility	3 units
Project	3 units
	<b>30 units</b>

A Master of Science degree in Corporate Governance and Directorship will be rewarded to the students who have satisfactorily completed the above listed 10 subjects and achieve a cumulative GPA of 2.5 or above. Students attaining a cumulative GPA in between 3.40 to 3.69 will be awarded Merit and those who achieve a GPA of 3.7 or above with no subject grade below B- and no repeated subjects, will be rewarded Distinction.

Students who have satisfactorily completed the first five subjects listed above and achieve a cumulative GPA of 2.50 or above will be awarded a Postgraduate Diploma in Corporate Governance and Directorship jointly issued by the School of Business and the Hong Kong Institute of Directors.

\* Subject to the approval of the University

#### 4.8 Master of Science (MSc) in Strategic Human Resources Management

(Two-year Part-time)

Prof. Randy K. CHIU, Course Director, MSc in Strategic Human Resources Management

##### Aims

To prepare graduates who:

- (a) obtain a strong background in the fundamentals of management, including psychology and the principles of developing and managing human resources;
- (b) have state-of-the-art knowledge in advanced HRM concepts;
- (c) become skilled strategists to influence corporate direction at the highest level;
- (d) become change agents; and
- (e) act as a cultural bridge between local "Chinese" managers and their counterparts in other parts of the world.

##### Admission Requirements

Applicants should possess:

- (a) a good first degree or equivalent, in any discipline, from a recognized university; OR a qualification deemed to be equivalent; AND
- (b) usually a minimum of five years of management/professional experience.

##### Structure of the Course

This is a two-year part-time taught course leading to the Master of Science degree. In order to graduate, students must complete 30 credit units spread over ten subjects (nine subjects plus a Degree Project). All subjects are offered in a series of two consecutive weekends over a period of two years. Normally, the whole programme is covered in 20 weekends spreading over 24 months.

The first nine subjects include course work, internet and project-based learning. All subjects are conducted through a combination of methodologies: lectures, website learning, guest lectures, group discussions, field projects, library research, and case studies. Assessment

focuses on project-based learning.

The last subject is the Degree Project. The degree project allows students to use all the knowledge gained from previous subjects in a pragmatic manner positioned within generally accepted management concepts and theories. Thus, this major investigation begins with an in-depth review of the literature and ends with pragmatic recommendations that must be “sold” to a panel of experts and high-level industry representatives.

Requirements of the course are as follows:

<b>Core Subjects</b>	<b>24 units</b>
Foundations of Human Resources Management	3 units
Industrial-Organizational Psychology	3 units
Skills for Managing Human Resources	3 units
Human Resources Measurement	3 units
Human Resources Research & Information	3 units
Change Management	3 units
International Human Resources Management	3 units
Strategic Human Resources Management in Practice	3 units
<b>Elective Subjects</b>	<b>3 units</b>
Current Human Resources Issues	3 units
Current Employment Practices in China	3 units
<b>Project</b>	<b>3 units</b>
Degree Project: Creating & Sustaining the Knowledge-Based Organization	3 units
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	<b>30 units</b>

The teaching faculty in the Department of Management is balanced between international and local faculty, many of whom, in addition to their academic credentials, have practitioner backgrounds. Visiting scholars from overseas universities will also be invited to teach in the programme.

Students who have satisfactorily completed all the above requirements and achieve a cumulative GPA of 2.50 or above will be awarded an MSc Degree in Strategic Human Resources Management. To be awarded Distinction for the course, students should attain a cumulative GPA of 3.7 or above, with no subject grade below B- and no repeated subjects. Students attaining a cumulative GPA between 3.40 and 3.69 will be awarded Merit.

#### 4.9 Postgraduate Diploma in Human Resources Management (PGDHRM)

(One-year Part-time)

Dr Alicia S.M. LEUNG, Course Director, PgD in Human Resources Management

##### Aims

To prepare graduates:

- (a) to obtain HR knowledge, skills and competencies in order to carry out HR functions that translate HR policies, procedures, and practices into desired HR outcomes;
- (b) to obtain the substantive knowledge, theories and debates in the field of HRM and their applicability to Mainland China and Hong Kong; and
- (c) to build a life-time professional network for the benefit of their future career development.

##### Admission Requirements

Applicants must have a recognized Bachelor's degree or an equivalent professional qualification. Applicants holding diplomas may gain admission provided that they possess a minimum of four years of working experience. The English language proficiency requirement applies to all applicants who received education in language other than English. Proof of proficiency in English must be provided to admission. Interview will be scheduled with selected applicants who meet the requirements for admission to the programme.

##### Structure of the Course

This is a one-year part-time taught course leading to the Postgraduate Diploma. In order to graduate, students must complete 21 credit units spread over seven subjects. Normally, all subjects are designed to be completed in 12 calendar months by part-time study.

The seven subjects include course work, internet and project-based learning. All subjects are conducted through a combination of methodologies: lectures, website learning, guest lectures, group discussions, field projects, library research, and case studies. Assessment